



APPLICATION FOR EMPLOYMENT-An Equal Opportunity Employer
 This company does not discriminate in hiring or employment on the basis of race, color, sex, religion, marital status, qualified disability, national origin or on the basis of age

APPLICANT INFORMATION		
Last Name:	First Name:	Middle Initial:
Address:		Apt./Unit #
City:	State:	Zip code:
Phone:	Cell:	Email:
Driver's License #	Desired Salary:	Date Available:
Position Applying For:		
MISCELLANEOUS		
For purposes of compliance with The Immigration Reform and Control Act, are you legally eligible for employment in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>		
Have you ever been convicted of a felony? Yes <input type="checkbox"/> No <input type="checkbox"/>		
If yes, please give details:		
Do you have a Driver's License? Yes <input type="checkbox"/> No <input type="checkbox"/>		
EDUCATIONAL HISTORY		
Name & Location of High School:		
Did you graduate? Yes <input type="checkbox"/> No <input type="checkbox"/>		
If No, What is the Highest Grade Completed?		
Name & Location of College or University:		
Years Completed:		
Area of Study:		
Degree or Diploma:		
Graduate or Professional, Other Education:		
Years Completed:		
Area of Study:		
Degree or Diploma:		
Special Licenses or Certifications (Type, License #, Exp. Date, Licensing Board)		
Employment Record- Answer questions for each period of employment, including military service. Failure to give complete information may result in rejection of your application. Begin with your present or last position. If more space is needed, use continuation sheet.		

Title of Position:	Starting Salary:	Last Salary:
Date Employed:	Date Separated:	
Full Time: Years, Months	Part Time: Years, Months	
Previous Hours Worked Per Week:		
Name & Title of Supervisor:		
Employer:		
Employer's Address:		Phone:
Duties:		
Reason For Leaving:		
Title of Position:	Starting Salary:	Last Salary:
Date Employed:	Date Separated:	
Full Time: Years, Months	Part Time: Years, Months	
Previous Hours Worked Per Week:		
Name & Title of Supervisor:		
Employer:		
Employer's Address:		Phone:
Duties:		
Reason For Leaving:		
Title of Position:	Starting Salary:	Last Salary:
Date Employed:	Date Separated:	
Full Time: Years, Months	Part Time: Years, Months	
Previous Hours Worked Per Week:		
Name & Title of Supervisor:		
Employer:		
Employer's Address:		Phone:
Duties:		
Reason For Leaving:		
REFERENCES		
NAME	ADDRESS & PHONE	RELATIONSHIP
<p>Applicant Statement-Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President of Hughes Bros., Inc. Both the undersigned and Hughes Bros., Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.</p> <p>If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied, oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer president.</p> <p>I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I authorize the investigation of all matters contained in this application and hereby give Hughes Bros., Inc. permission to contact schools, previous employers (unless otherwise indicated), references and others and hereby release Hughes Bros., Inc. from any liability as a result of such contact.</p> <p>I also understand (1) that Hughes Bros., Inc. has a Drug and Alcohol Policy that provides for pre-employment testing and testing during employment under certain conditions, (2) consent to and compliance with such Policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such Policy. I further more understand that continued employment may be based on the successful passing of job-related physical examinations.</p>		
Applicant Signature:		